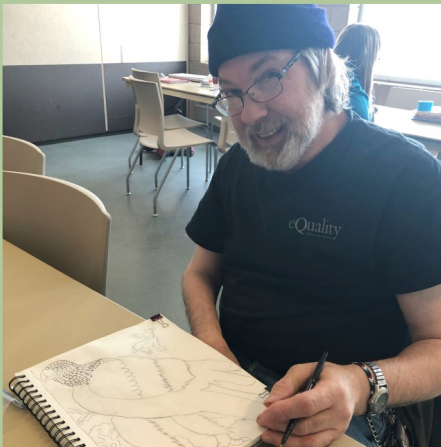


# Growing Dreams Gala

## October 3, 2019

### Planting the Seeds of Success



eQuality  
*Pathways to Potential*

## eQuality – Pathways to Potential

### Organization Information

eQuality - Pathways to Potential (eQuality) is a 501c3 nonprofit organization that provides day services to individuals with intellectual and developmental disabilities and their families. As the first “Day Program without Walls,” in Minnesota, eQuality provides all activities and services in the community. This unique approach keeps administrative expenses low and guarantees integration for individuals who are sometimes separated from mainstream society. eQuality now supports more than 160 individuals in over 30 locations.

### Mission

To help individuals with intellectual and developmental disabilities maximize their potential and actively participate in life’s opportunities by delivering individualized programming and care that encourages their growth.

### Values

Individualism – We will recognize, celebrate, and respect the uniqueness of individuals and provide them customized opportunities and experiences based on their specific needs and aspirations.

Innovation – We will continually challenge the “status quo” in an effort to provide the broadest range of experiences possible.

Quality – Excellence will always be the standard in providing programs and services on behalf of program associates. Decisions and approaches will always be made based on providing the best experience possible.

Rights/Responsibilities – Program associates will be challenged to improve by giving them clear choices that provide a balance between opportunity and accountability.

We believe individuals are associates "of" the organization and not simply recipients of service. They are viewed as full and active participants in the direction, program, and philosophy of the organization itself. In fact, an elected associate representative sits on the board of directors.







## **Services Offered**

### **Community Based Vocational Opportunities**

- eQuality staff work with local businesses to provide job opportunities for associates.
- Support staff nurture and develop an individual's vocational skills.
- Time "on the job", varies based on individual preferences and level of supervision.
- Vocational settings include retail establishments, hotels, health clubs, restaurants, industrial facilities, and community centers.

### **Recreation, Leisure, Arts, and Education**

- eQuality associates develop interpersonal and communication skills, build self-confidence, and explore a wide range of experiences.
- All classes take place in the community, many in collaboration with partner organizations.
- Examples: recreational activities such as yoga or basketball, arts activities such as painting or music therapy, or educational classes such as "Public Speaking," or "Environmental Studies."

### **Community Involvement and Immersion**

- Associates visit local museums, parks, historical and architectural landmarks, and other attractions on a regular basis.
- Associates become part of the larger society, learn about their community and history, and build relationships. Many eQuality associates spend some time each month giving back to their community through volunteer service. These activities are supported by staff when necessary.

### **eQuality Farm**

We have planted the seeds of job creation at eQuality Farm, an eleven-acre farm we rent and operate in Buffalo, MN. There are four main opportunities at eQuality Farms:

- Associates plant, nurture, and harvest organic vegetables and flowers through both field and high tunnel production.
- Associates sell produce and flowers at 2 local farmers markets per week, from June through October.
- eQuality offers Community Supported Agriculture (CSA) shares to group homes for adults with intellectual and developmental disabilities and the public. By delivering fresh, organically-grown vegetables to the doors of group homes, complete with recipes and menu planning information, associates promote good health in the greater IDD community.
- The farm is a classroom, where eQuality associates learn about everything from pollination to poetry. Nutrition and cooking classes promote health and wellness and bring the farm experience to the dinner table.



# Sponsorship Levels and Benefits

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Planting the Seeds of Success

## \$2,000 Harvester

All Planter benefits plus complimentary VIP tickets for 8 guests

## \$1,000 Cultivator

All Planter benefits plus complimentary VIP tickets for 4 guests

## \$500 Planter

Logo included on event program, signage and associated materials

Logo on eQuality website with link to your website

Special acknowledgment from podium on event night

Thank you highlight on eQuality's website and social media pages

For more information visit

[www.equalityonline.org](http://www.equalityonline.org)

Contact Calli Brown at 612.702.2278